

**The Learning Center of Dr. Phillips
The Learning Center of South Park**

2009-2010 WORK PLAN

7/27/09

VISION

Evolve The Learning Center of Dr. Phillips and South Park to a model preparatory preschool where:

- The education of the young child is perfected through the student learning process (High Scope) and the teaching approach of Reggio Emilia,

And

- The preparation of the child to meet the Kindergarten requirements is given the highest rate by the state of Florida.

2009 – 2010 STRATEGY

- **Grow South Park and Dr. Phillips centers**
- **Provide a safe and functional environment**
- **Promote continuous education of staff**
- **Evolve TLC curriculum to result in students exceeding K readiness ratings**
- **Seek Accreditation**

2008 - 2009 ACCOMPLISHMENTS – Dr. Phillips

- **Facility**

- Improved outdoor playground

- **Personnel**

- Maintained a reduced children/teacher ratio to enhance quality of teaching (avg. 9 children per teacher/assistant teacher)

- Budgeted training for staff exceeding DCF and employee career path requirements. Met CDA credentials for VPK requirements.

2008 - 2009 ACCOMPLISHMENTS – Dr. Phillips

• Services

- Continued enrollment to meet parents requirements with program flexibility.
- Increased quality curriculum rating to 282 pts. out of 300 for VPK.
- Determined to be the 3rd preferred school in our Zip Code, by the CCR&R –Child Care Resource & Referral State organization.

• Operations

- Deploying the Reggio Emilia – Approach to teaching 60% complete (we should have been at 85% completion)
- Supported the parent association charter.

2008 - 2009 ACCOMPLISHMENTS – South Park

- **Facility**

- Open center on 1/5/2009 & Built up base operations

- **Personnel**

- Fine tuning teachers assignments to position for future growth
- Training under way for all teaching staff members

2008 -2009 ACCOMPLISHMENTS – South Park

- **Services**

- Established our first school events
- Graduated our first VPK class (7 students)

- **Operations**

- Instituted TLC Curriculum
- Marketed center and built up enrollment to close to 50 by mid August.
- Established all operating systems (AR/AP, Accounting, Marketing, Provisioning, Purchasing, etc.)

2009 - 2010 GOALS

- **Facility**

- Grow South Park Center to reach 85% of capacity by August 2010 (127 students)
- Initiate badge Id for all staff members

- **Personnel**

- Enhance communications among staff members and between teachers and parents
- Continue to obtain appropriate credentials for staff to be accredited and provide VUPK classes.
- Continue to implement the Director, Attendance, Recognition and Service Anniversary programs.

2009 - 2010 GOALS

- **Services**

- Create a Parent Association for South Park and support the TPA for Dr. Phillips
- Conduct annual Parent Survey to measure satisfaction level
- Continue to enhance preschool web site services
- Implement 4C at South Park and evaluate profitability

- **Operations**

- Keep abreast of rules and regulations and any updates that impacts our school
- Maintain a low Incident/Accident rate
- Continue to deploy DAP, High Scope Project Based Curriculum and complete Reggio Emilia integration by May 2010
- Understand Brain Research Studies and results, and start integrating Reggio Emilia approach to teaching with Gardner's multiple Intelligence to start with 2010-2011 school year.
- Seek Accreditation by the end of 2010.